



King County

# Understanding your new paystub

We heard you! You asked for an easier-to-read paystub and more detailed information -- and we listened. **We hope you find this new design helpful.** Sections that are new or changed are explained below.

Coming May 5, 2005!

King County 821 Second Avenue, EXC-ES-0730 Seattle, WA 98104-1598		Pay Group: Pay Period: Advice #: _____ Issue Date: _____ D: _____		GROSS PAY \$ 2,622.95 DEDUCTIBLE TAXES \$ 464.20 NET PAY \$ 1,724.99									
← 3 →		4											
<b>HOURS AND EARNINGS</b>		<b>EMPLOYEE DEDUCTIONS</b>		<b>EMPLOYER CONTRIBUTIONS</b>									
Description	Rate	Hours	Amount	Description	Tax	Current	YTD	Description	Current	YTD			
Cash back		32.50	780.00	UNAFFILIATE	A	10.00	250.00	MEDICARE	38.36	1,140.00			
Hot Pay	32.023400	8.00	256.19	EN ADMD	A	1.00	24.00	FICA	164.01	4,963.83			
SB@12.75%	32.023400	7.00	28.38	ENL LTD	A	5.83	139.92	PERS 2	35.75	1,096.97			
Reg Earn	32.023400	56.00	1,793.31	KCCU	A	401.72	10,444.73	Benefit Cost		10,685.14			
Vacation	32.023400	16.00	512.37	REG EN LIF	A	10.05	231.10						
OT @ 1.0		3.00	96.07	R SP LIF	A	5.03	116.66						
Sick Leave		122.00	3,906.86	PERS 2	B	30.57	928.58						
OT Earning		78.00	3,746.74	77 A Dues	A		826.53						
				77 BA Dues			239.61						
<b>Total:</b>		<b>87.00</b>	<b>2,622.95</b>	<b>Total:</b>		<b>464.20</b>	<b>13,169.12</b>	<b>Total:</b>	<b>238.12</b>	<b>17,906.83</b>			
<b>LEAVE BALANCES</b>		<b>EMPLOYEE TAXABLE VALUE*</b>		<b>EMPLOYER TAXES</b>									
Leave Plan	Reg Bal	Earned	Taken	Adj.	End Bal	Description	Current	YTD	Description	Current	YTD		
Vacation Time	962.08		924.35		697.73	FED INCS	2	8,059.91					
SL/Ext SL	640.24		643.93		REG LIF	8	30.72	MEDICARE	6	1,160.90			
								FICA	0	4,963.83			
								ST REP INS	7	135.39			
								<b>Total:</b>	<b>22.28</b>	<b>654.73</b>	<b>Total:</b>	<b>433.56</b>	<b>14,319.16</b>
<small>*Informational only - taxable value included in gross taxable income per IRS regulations</small>													
<b>TOTAL GROSS</b>		<b>GROSS</b>		<b>FICA TAXABLE</b>		<b>MEDI TAXABLE</b>		<b>TOTAL TAXES</b>		<b>TTL DEDUCTIONS</b>		<b>NET PAY</b>	
Current:	2,622.95	14.66	2,645.23	2,645.23	433.76	464.20	1,724.99						
YTD:	79,407.08	23.22	80,061.80	80,061.80	14,319.16	13,169.12	51,918.80						
MESSAGE:													
King County 821 Second Avenue EXC-ES-0730 Seattle, WA 98104-1598		Date		Advice No.									
Deposit Amount: \$1,724.99													
To The Account(s) Of													
<b>DIRECT DEPOSIT DISTRIBUTION</b>												Deposit Amount	
Checking												\$1,724.99	
<b>Total:</b>												<b>\$1,724.99</b>	
NON-NEGOTIABLE													

- 1 Pay information:** No changes to this section, which displays your pay group, pay period, advice/check number, & issue date.
- 2 Pay summary:** Your gross & net pay, deductions, and taxes are now easier to find -- just look in the upper right corner!
- 3 Employee information:** The big change in this section is for employees paid semi-monthly. You'll now see your unique employee ID number.
- 4 Tax data:** This section lists your tax withholding information, and now includes an Exempt line if you're claiming exempt status.
- 5 Hours and earnings:** This section now shows more earning types than ever, up to 25, for your regular pay, overtime, and other compensation. All of the earning types used display, not just those used in the current pay cycle.
- 6 Employee deductions:** Before-tax and after-tax deductions are now listed in one box. Up to 25 deductions can be displayed.
- 7 Employer contributions:** This new box lists the contributions that King County makes on your behalf for certain benefits (medical, dental, life insurance, and so on). Now you can see your benefits working for you!

**Look for us on the web!**  
For complete information on your paycheck, including definitions of earning type and deduction codes, go to <http://financweb/payben/NewPaycheck.pdf> or <http://www.metrokc.gov/finance/NewPaycheck.pdf>

- 8 Leave balances:** No changes to this section, which displays accrual, use, and balance information for vacation leave, sick leave, and other leave types.
- 9 Employee taxable value:** The IRS requires the county to add the taxable value of some benefits to your gross taxable income. This value has always been added to your income, but wasn't listed on the paycheck before.
- 10 Employee taxes:** This section, which lists the taxes deducted from your pay, now provides more informative descriptions of the tax items.
- 11 Totals:** No changes to this section, which displays the current and year-to-date information on your earnings.