

**MEMORANDUM OF AGREEMENT
BETWEEN
KING COUNTY AND
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES
LOCAL NO. 21-HEALTH DEPARTMENT, AFL-CIO**

King County and the Union (the parties) agree to a Cost of Living Adjustment for the January 1, 2005 through December 31, 2005 time period in the following manner:

1. Pay Adjustment

Existing bargaining unit members and bargaining unit members enrolled in the County's Career Support Services recall placement service at the time this agreement is implemented by the County will receive on the first regular pay period following enactment of this agreement a 2.19% cost of living adjustment retroactive to January 1, 2005.

2. Normal Withholding

All payments made pursuant to this Memorandum of Agreement shall be subject to regular and legally required withholdings including deductions for purposes of the Public Employment Retirement System (PERS). King County shall be responsible to the Department of Retirement Systems (DRS) for payment of PERS contributions. Each individual shall be responsible to King County for repayment of the employee's share of their PERS contribution. Each individual shall have the PERS employee obligation deducted from the lump sum and mitigation payments.

3. Effective Date

The parties agree that this Memorandum of Agreement shall become effective with the King County Council's approval by ordinance.

For King County:

APPROVED this _____ day of _____, 2006

By: _____
Ron Sims
King County Executive

Washington State Council of County & City
Employees, Local 21-HD

Date