

**MEMORANDUM OF AGREEMENT**  
**BY AND BETWEEN**  
**KING COUNTY**  
**AND**  
**INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117**  
**PROFESSIONAL AND TECHNICAL EMPLOYEES UNIT**

---

**Subject: Pay Range - Assistant Archivist Job Classification**

The parties, King County (the County), and International Brotherhood of Teamsters Local 117 (the Union) agree as follows:

1. The County recognizes the Union as the exclusive bargaining representative for a Professional and Technical Employees bargaining unit. The bargaining unit includes the job classification of Assistant Archivist.
2. The County revised the classification specification for Assistant Archivist and reviewed the compensation in comparison with positions with a similar level of skill and responsibility within the County and with other public employers.
3. The Union and the County engaged in negotiations on the subject of compensation for the revised job classification.
4. The parties agree that the pay range for the Assistant Archivist classification shall be Range 48 of the squared hourly pay schedule.
5. Incumbents in the Assistant Archivist job classification shall be placed on the 2004 pay Range 48 effective January 1, 2004. Placement on the range shall be at the nearest step that is not less than the employee's pay rate in effect on that date. Advancement through the steps of

the range and cost of living increases shall be as provided in Article 8, Section 8.2 and 8.5, of the collective bargaining agreement.

6. Employees who held an Assistant Archivist position on January 1, 2004, but who subsequently separated from the position prior to the execution of this Agreement, shall be compensated as provided in paragraph 5 above, up to and including the last date of employment as Assistant Archivist.
7. This Agreement shall remain in effect for the duration of the current collective bargaining agreement between the parties, unless it is amended on an earlier date by mutual agreement of the parties.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2006

By: \_\_\_\_\_  
King County Executive

International Brotherhood of Teamsters Local 117:

\_\_\_\_\_  
John A. Williams  
Secretary-Treasurer