

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 117
PROFESSIONAL AND TECHNICAL EMPLOYEES UNIT**

Subject: Data Control Specialist and Supervising Data Coordinator Classifications

The parties, King County (the County) and International Brotherhood of Teamsters Local 117 (the Union), agree as follows:

1. The County and Union are parties to a collective bargaining agreement in effect from January 1, 2005, through December 31, 2007, and a successor agreement in effect for the calendar year 2008.

2. Employees in the job classifications of Data Coordinator Specialist and Supervising Data Coordinator were covered by the collective bargaining agreement.

3. Prior to the expiration of the 2005 – 2007 agreement, incumbents in the Data Coordinator Specialist and Supervising Data Coordinator classifications submitted Position Description Questionnaires to the Human Resources Division for a classification review in accordance with County procedures and the collective bargaining agreement.

4. The Human Resources Division determined that the Data Coordinator Specialist and Supervising Data Coordinator classifications would be replaced by a three-level classification series: Data Control Specialist, Data Control Specialist - Senior and Data Control Supervisor.

5. The County agrees that the Union has jurisdiction over the body of work and continues to recognize the Union as the bargaining representative for employees in the new classification series.

6. In accordance with past practice and the terms of the collective bargaining agreement, the effective date of a position reclassification is the first day of the pay period after the date the Position Description Questionnaire is received by Human Resources.

7. The County and Union have negotiated rates of pay for the revised classifications based on pay survey data compiled in accordance with County policies.

8. The County and Union agree that on March 10, 2007, the following titles and pay ranges are in effect (King County 10-Step Hourly Squared Schedule), and are a mutually agreed modification of the 2005 – 2007 and the 2008 collective bargaining agreements:

Job Class Code	Peoplesoft Job Class Code	Classification Title	Pay Range
7301100	731402	Data Control Specialist	43
7301300	737200	Data Control Specialist – Senior	48
7301200	731501	Data Control Supervisor	53

APPROVED this _____ day of _____, 2008

By: _____
King County Executive

SIGNATORY ORGANIZATION:

John A. Williams
Secretary-Treasurer
International Brotherhood of Teamsters Local 117